

Race, Culture and Diversity Definitions

Ally	Someone who is not affected but wants to help.
Black Lives Matter	Protests against racism.
Culture	Beliefs/customs of a group of people. Customs/beliefs can include clothing, music, religion and food.
Cultural Racism	Treating people differently based on their culture.
Direct (Overt) Racism	When someone/a group are treated differently because of their race in an obvious way (i.e. someone is called a racist name).
Discrimination	Treating people differently because of their age, race, gender or disability.
Ethnicity	A group who share an identity, for example, “Bangladeshi” and “black British”. This identity can be based on language, history and geographical location.
Ethnic Minority	A group whose ethnicity is different from most peoples
Equality	For everyone to have the same chances in every area of life (i.e. education, health, housing).
Identity	Who a person is. The qualities of a person or group that make them different from others.
Institutional Racism	When places (i.e. schools, police, government) treat people differently because of their race.
Internalized Racism	Believing racist ideas about your own race (i.e. I shouldn't apply to university because people of my race don't go to university)
Indirect (covert) racism	When someone/a group are treated differently because of their race in a way that is not obvious (i.e. someone not getting a job interview because their name indicates they are non-white).
People of colour	A person who is not white
Police brutality	When police use too much force. This could harm a person.
Prejudice	Having an idea about someone/a group of people before you know them.
Protest	An action to show you do not agree with something.
Race	Grouping of people based on how they look (i.e. skin colour).
Racism	Being treated differently because of your race.
Racist	Believing one race is more important than another.
Stereotype	Ideas about someone which are based on them belonging to certain groups. These groups are often based on race, culture and gender.
White privilege	Advantages white people have because they are white.